

Charter

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Amendment Record

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I Registered Identification

The Airline is registered as Elbrus Airways.

Item	Value
Registered name	Elbrus Airways
IATA airline designator	E1
ICAO airline designator	EUS
ICAO radiotelephony callsign	ELBRUS
Aircraft nationality prefix	RA-

In this Charter and in every governance document issued under it, the expressions “the Airline”, “the Company” and “the carrier” mean the entity identified in this section, and no other. Any reference in the document set to the airline, however expressed, is a reference to that entity.

This section is the sole record of the registered name and the designators within the governance document set. No other document states the registered name. Every other document refers to the entity by the expressions defined above and takes the registered particulars from this section by reference. Where a document reproduces a designator for regulatory or operational purposes, it does so subject to this section, which prevails in the event of any discrepancy.

An amendment to this section takes effect across the entire document set on the date the amendment becomes effective, and requires no consequential amendment to any other document.

2 Identity

The Airline is the flag carrier of Circassia and Abkhazia, serving both nations as a shared homeland airline.

- Home markets: Circassia and Abkhazia
- Base: Sochi in Circassia
- Focus cities: Krasnodar and Nalchik in Circassia
- Second hub: Sukhum in Abkhazia, established as the fleet expands

3 Mission

Connect the Circassian and Abkhazian homeland to their global diasporas and neighboring regions through full-service network flying, and establish that homeland as a leading aviation hub between Europe, the Middle East, and Central Asia.

4 Vision

To be a recognized full-service flag carrier known for safety, reliability, and service shaped by Khabze and Apsuara, the Circassian and Abkhazian codes of conduct.

5 Core Values

1. **Safety** - the foundation of every operational decision.
2. **Reliability** - punctuality and consistency define the brand.
3. **Khabze and Apsuara** - the Circassian and Abkhazian codes governing conduct, honor, and community life, carried into how the Airline treats its guests and its people.
4. **Cultural Authenticity** - heritage reflected in brand, cabin, and guest experience.
5. **Independence and Self-Sufficiency** - sovereign aviation capability built for and by both nations.

6 Strategic Scope

The Airline operates as a full-service network carrier, combining long-haul diaspora routes with regional short- and medium-haul connectivity across the Caucasus and neighboring countries.

The Airline grows organically: launching with regional short-haul routes to secondary airports across both home markets, then expanding into long-haul diaspora routes as the network matures.

7 Governance Framework

This Charter governs the Airline's strategic, operational, and regulatory direction, detailed across the following areas:

- Strategy and Business Planning
- Fleet and Operations
- Hubs and Network Planning
- Brand and Identity
- Commercial and Customer Experience
- Finance and Ownership Structure
- Regulatory and Safety
- Human Resources and Organization